

Head of Pharmacology
FIBR – USA, Fosun Pharma
(Based in Boston)

The Fosun Pharma Institute of Biomedical Research (FIBR) is the innovation engine of Fosun Pharma, based in Shanghai and with a small team in Boston. Its mission is to help build a strong and innovative drug discovery portfolio, by advancing its own programs and in coordination with subsidiary innovation entities that Fosun invest in. Collectively, we focus on powerful new technologies including gene therapy, cell therapy, antibody therapy and small molecule therapy that have the potential to produce therapeutic breakthroughs. Fosun Pharma is a publically listed company and had 2018 global sales of ~US\$3.5 billion. Fosun Pharma inspires to become a top tier global pharma company in the next decade.

We are looking for a highly accomplished scientific leader who has strong background in biology, pharmacology, preclinical research and development and extensive experience in overall R&D processes in biopharmaceutical industry. The incumbent will be responsible for providing scientific leadership and expertise in the areas of disease biology, mechanism of actions of drug programs, in vitro and in vivo pharmacology and other preclinical and translational research, for driving both internal programs as well as evaluating and selecting external innovation programs for license-in or investment.

This individual will work closely with internal Fosun Pharma R&D teams and business development function in both US and China. This position is based in Boston area and the title will be determined based on the level of experience.

Responsibilities:

- Provide biology, pharmacology and other preclinical research expertise and perspectives across multiple therapeutic areas
- In close collaboration with other peer groups and functions, help build and advance drug discovery programs for a portfolio of innovative projects taking into consideration of Fosun Pharma's therapeutic area focus, and technological platforms
- Identify, lead and advance certain innovative R&D programs in research, preclinical development and translational medicine to
- Design, implement and oversee in vitro and in vivo pharmacology and other preclinical studies internally or through external collaborators or CROs
- Work closely with internal R&D, Clinical, Regulatory, and Business Development functions in the evaluation and due diligence of external opportunities

- Develop and provide independent view of projects to the Fosun Pharma Scientific Committee for portfolio-related decision making
- Report on the status and advancement of the pipeline to the Pharma Leadership
- Develop and deliver in-depth analysis and strategic insights into the Fosun Pharma pipeline/portfolio for senior management meetings

Qualifications: PhD in biochemistry, molecular and cell biology or pharmacology and a minimum of 10-12 years experience in bio-pharmaceutical companies, with a proven record of successfully advancing projects from research to preclinical and possibly clinical development. Must have experience in a broad spectrum of therapeutic areas and solid background in disease biology, biochemical pathways, in vitro and in vivo pharmacology and good understanding in DMPK and preclinical development. Strategic and scientific leadership and overall program management experience is highly desired. Strong cross-functional matrix leadership experience with demonstrated ability to establish strong partnerships is a huge plus.

Must be highly motivated, flexible and a strong team player able to excel in a dynamic matrix environment. Strong communication, interpersonal, and organizational skills are essential.

Send inquiries to: fusion@fosunpharma.com

Head of Biology

Fosun Pharma US Innovation Hub (FUSION), Fosun Pharma USA (Based in Boston area)

Fosun Pharma is one of the leading pharmaceutical companies in China that is interested in expanding and investing in innovative drug R&D programs in China and in US.

Fosun Pharma US Innovation Hub (FUSION) is a platform in the USA that Fosun Pharma is establishing, with the aim to identify, invest and build startup companies with cutting-edge technology platform, novel biology, pathway, or a portfolio of targets with breakthrough potential to generate therapeutics to address important unmet needs.

We are looking for a highly accomplished scientific leader who has strong background in biology and pharmacology and experience in overall R&D processes in biopharmaceutical industry. The incumbent will be responsible for identifying, evaluating and selecting external innovative technology platforms or programs for FUSION that fit Fosun Pharma strategy. He/She will provide scientific strategy, conduct screening and deep due diligence, as well as help with building up the startup companies. He/She will also help evaluate external innovation programs for Fosun pharma license-in or other types of investment.

This individual will work closely with internal R&D teams and Business Development function in both US and China. The title (Associate Director/Director/Sr. Director) will be determined based on the level of experience.

Responsibilities:

- Identify, screen, evaluate, and select early stage preclinical innovative programs and technology platforms from academia or other sources for FUSION/Fosun Pharma to invest
- Provide scientific leadership and expertise in disease biology, biochemical mechanism, pathways and pharmacology across multiple therapeutic areas
- Responsible for establishing future study plans and budget.
- Help with newco formation and provide scientific expertise in newco if/when is needed
- Design, implement and oversee biology, pharmacology and other preclinical studies through external collaborators or CROs
- Work closely with internal R&D and Business Development functions in the evaluation and due diligence of other external opportunities

Qualifications: PhD in biochemistry, molecular and cell biology or pharmacology. At least 8-10 years of experience in bio-pharmaceutical companies with a proven record of successfully advancing projects from discovery, research to preclinical development. Must have experience and a track record of identifying and advancing innovative research projects in biotech or pharmaceutical industry. Must have solid background in disease biology, biochemical pathways, in vitro and in vivo pharmacology and good understanding in DMPK and preclinical development. Experience across a broad spectrum of therapeutic areas and technology are highly desired, particularly in oncology, autoimmune/inflammation, gene and cell therapies. Experience working with academia, CROs, KOLs and consultants is a plus.

Must be highly motivated, flexible, independent, a strategic thinker with an entrepreneur spirit, and a strong team player able to excel in a dynamic matrix environment. Strong communication, interpersonal, and organizational skills are essential.

Manager: Head of FUSION

Location: Boston, MA

Company/Legal Entity: Fosun Pharma USA

Functional Area: Research & Development

Job Type: Full Time

Employment Type: Regular/Non-exempt

Send inquiries to: fusion@fosunpharma.com

**Head of Research
Archimmune Therapeutics, Inc.
(Based in Boston)**

Archimmune Therapeutics is an early-stage startup, funded by Fosun Pharma USA, that is focused on using novel nanoparticle-based approaches to enhance cancer immunotherapy responses.

We are looking for a highly accomplished scientific leader who has strong background in biology, pharmacology, preclinical research and development and extensive experience in overall R&D processes in biopharmaceutical industry. The incumbent will be responsible for leading the research and development programs and advancing the pipeline from research to preclinical and clinical development.

This position is based in Boston and the title will be determined based on the level of experience.

Responsibilities:

- Provide overall scientific leadership, establish and implement overall research and development strategy of the company
- Oversee and manage all R&D activities internally and externally through academic collaborators or CROs
- Manage the internal R&D team, consultants, KoLs and academic collaborators
- Manage R&D budget and timelines
- Work closely with the executive management team, board of directors to establish and execute on company long-term strategy
- Support Fosun pharma internal R&D and Business Development functions when/if needed

Qualifications: PhD or equivalent in biochemistry, molecular and cell biology, chemistry or pharmacology. At least ~15 years of experience in biotech or pharmaceutical companies with a proven record of successfully advancing projects from discovery, research to preclinical and clinical development. Must have strong background and experience in oncology and immunology. Must have experience in overall R&D process, pharmacology, DMPK, Toxicology, IND filing, translational research and early clinical development. Strategic leadership experience is highly desired. Experience working with academia, CROs, KOLs and consultants are a plus.

Must be highly motivated, flexible, strategic with an entrepreneur spirit, and a strong team player able to excel in a dynamic matrix environment. Strong communication, interpersonal, and organizational skills are essential.

Manager: CEO of Archimmune Therapeutics
Location: Boston, MA
Functional Area: Research & Development
Job Type: Full Time
Employment Type: Regular/Non-exempt

Send inquiries to: fusion@fosunpharma.com